



Announcement of PTT Public Company Limited

PTT Sustainability Management Policy

PTT is determined to be a business leader operating in line with the principles of sustainable development, the Sufficiency Economy Philosophy, and the principle and guidance on social responsibility by creating collaboration, trustworthiness, and value for stakeholders. Operation excellence, transparency, innovation and technology are essential to achieve the sustainable growth in three dimensions: Environmental, Social, and Governance whilst contributing to the realization of the Sustainable Development Goals. The key attributes of the policy are as follows:

Environmental	Adapt the business toward the low carbon society along with operating in an environmentally friendly way. Control and minimize the impact on the ecosystem and biodiversity as well as mitigating and being more resilient to climate change by applying the circular economy principle.
Social	Conduct the business responsibly. Respect the human rights principles. Protect labor rights, safety, health, and elevate working environment whilst continuously develop knowledge, skills, and competency of employees. Apply organization core competency to create shared values and improve the quality of life of the community and society for sustainable growth.
Governance	Comply with the good corporate governance principle, ethics, laws, obligations, and regulations in all countries of operations and adhere to the international practices and guidelines. Disclose information and performance transparently. Manage risk, adapt to change, and seek opportunities to ensure sustainable business growth and reduce the impact from operations throughout the value chain whilst balancing the interests of a diverse group of stakeholders.

All management and employees of PTT are responsible for contributing, driving, integrating, and executing the policy as well as deploy to PTT affiliates and all stakeholders, and to pursue collaborative action through dialogue and partnerships with global organizations to strengthen sustainable development capabilities.

Announced on January 30, 2023

(Professor Dr. Thosaporn Sirisumphand)

Chairman

(Mr. Auttapol Rerkpiboon)

President and Chief Executive Officer